

National and Tribal Evaluation of the 2nd Generation of the Health Profession Opportunity Grants

Client: U.S. Department of Health and Human Services, Administration for Children and Families

Project Overview

The Health Profession Opportunity Grants (HPOG) Program was authorized by the Patient Protection and Affordable Care Act of 2010 to provide education and training to Temporary Assistance to Needy Families recipients and other low-income individuals. The goal of the program is to train individuals for health care occupations that pay well and that are in high demand. HPOG grantees focus on overcoming education and training barriers faced by low-income individuals and placing them in health care professions experiencing labor shortages of support staff and professionals. Grantees provide support services, support career pathways approaches, and offer services that are accessible to program participants.



The second round of grants was awarded to various organizations across 21 states in 2015. Insight is partnering with Abt Associates to conduct an evaluation to assess program implementation, systems change, outcomes, and impacts for the second generation of HPOG grantees.

For this 5-year study, Insight is responsible for initial grantee site development, technical assistance, and implementation study data collection for a subset of the 38 sites. During the first year, Insight assessed the suitability of sites to be included in a random assignment evaluation and developed a customized evaluation design plan for each site that specified the steps needed to execute random assignment and other study procedures. Insight trained staff at each site to implement and conduct random assignment. Insight is monitoring random assignment and enrollment progress and providing additional technical assistance to grantee sites as needed. In future phases, Insight will collect qualitative data for the implementation analysis and analyze findings for reports.

Core Activities

Random Assignment Implementation; Technical Assistance; Administrative Data Collection and Analysis; Document Reviews; Evaluation Design; Implementation Evaluation; Qualitative Data Collection; Training

Products

Evaluation development and implementation plans for all grantee sites; memoranda of understanding; customized site training manuals; training materials; pilot summary reports; ad hoc analysis reports

